



## Summer Time

What do Canterbury, Essen and Mexico City have in common? They are all venues for important meetings of graduate women, in which our members will be participating this summer.

The 100th BFWG AGM and Conference *Making it – in a Man's World*, preceded by a Seminar *Righting the Wrongs for Women and Girls* will be held at Christ Church University from July 9-11. Speakers include Frances Fyfield, author and presenter of the BBC4 programme *Beyond the Stave*; the Venerable Sheila Wilson, Archdeacon of Canterbury; and Sue Piotrowski, Pro-Vice Chancellor, Christ Church University.

The University Women of Europe (UWE) AGM and Conference will be held in the Ruhr-University-Bochum Event Centre in Germany from 24-27 June. The theme will be *Education of girls and women in the field of intercultural tension* and participants will have the opportunity to visit Essen-Ruhr, the European Capital of Culture 2010.

In August some of our members will be in Mexico City for the 30th Triennial Conference *Education, Empowerment and Development* of the IFUW. Participants will be attending seminars and workshops and enjoying social events including the Mexican evening and the Gala Dinner. The Keynote Speaker will be Kyung-wa Kang of Korea, the United Nations Deputy High Commissioner for Human Rights. In addition to her prestigious career, she is a member of the Korean Association of University Women.

It will indeed be a busy summer for BFWG members!

Marianne Haslegrave, President

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## Insights into 'How Europe Works' European Day, 24 April 2010

Thanks to the hard work of Gabrielle Suff, who chaired the meeting, members of BFWG and guests, pro-Europeans and Euro-sceptics alike, were treated to three excellent presentations that introduced different perspectives on *How Europe Works* at the European Day on Saturday 24 April.

### Working with the Women's Rights and Equality Committee

Marina Yannakoudakis, MEP for London, is a member of the Women's Rights and Equality Committee. While she does not consider herself to be a 'feminist', she works to help empower other women and particularly those women who are trafficked or are victims of domestic violence.

Marina described how the Committee works to be able to develop compromise legislation so that directives can be adopted by the Parliament. At the moment the Committee is working on an European Protection Order aimed at protecting women from violence and trafficking; the gender aspects of the economic downturn; health and pregnant women (commonly known as the 'maternity leave directive'); a road map for equality; and equal treatment between self-employed men and women.



Marina Yannakoudakis (Con), MEP for London

Photo courtesy of Marianne Haslegrave

### Trafficking - an insidious practice

In talking about trafficking of women, Marina pointed out that the number of women, men and children being trafficked was increasing with some 5,000 victims in the UK. Trafficking, she said, was 'a fast-growing industry' with some 80 percent becoming sex workers. While the 'push' factors, ie why they leave their countries, might be economic or the results of discrimination or persecution, the 'pull' factors can range from demands for unskilled or domestic labour to child prostitution. Once trafficked, it is difficult for a victim to escape, given the fact that she might earn between £500-£1,000 a week for her trafficker. In the UK very little has been done nationally to help women who have been trafficked, it is left more to non-governmental and religious organisations to provide care and counselling.

Another aspect of trafficking is trafficking in human organs with issues related to live donations without financial gain.

It is important to address trafficking at the European level insofar as many of those trafficked may be taken across several European countries before they reach their destinations. Greater European co-operation is still required if this insidious practice is to be stopped.

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Brendan Donnelly, Federal Trust for Education and Research

Photo courtesy of Marianne Haslegrave

British Federation of Women Graduates  
THE VOICE OF WOMEN GRADUATES

Patron: The Baroness Greenfield, CBE  
Founded 1907

BFWG promotes women's opportunities in education and public life; works as part of an international organisation to improve the lives of women and girls; fosters local, national and international friendship.



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## Editorial (and President's Notes)

**W**ould you like to be the Editor of BFWG News? I have found editing News this year to one of the most interesting and rewarding tasks that I have undertaken in BFWG and working with Linda Hadfield has been an absolute delight. However, as I enter my final year as President, I am looking for a willing volunteer to take over as next News Editor.



Of the four issues of News published each year, the Summer issue is the one with the shortest deadlines which has led me to think about the role that News plays in the Federation. It has, to my mind, two distinct roles – first, it provides information about our activities and our 'governance' for our members and second, it can be used as a recruitment tool, being something tangible that can be given to potential members. We also have an interactive website, [www.bfgw.org.uk](http://www.bfgw.org.uk), which, in addition to providing information to our own members, is again a useful recruitment tool as, for example, women graduates can find out about us when searching for funding possibilities for their studies.

News and the website, therefore, are sources of information about the Federation. News can act as a 'taster', while the website can provide fuller information, not being constrained by the necessity of including everything in eight pages. This time we have the best of both worlds, insofar as in News we are able to bring you a shorter article on the very interesting European Day that Gabrielle Suff organised for us in April, while there is a much longer and fuller report on the website contributed by Elizabeth Massey. At the end of the day, keeping **You** informed is what it's all about!

*Marianne Haslegrave*

## Women's Employment in Higher Education - Northern Regional Day

I was invited to participate in the Northern Region Annual General Meeting which was held in Lincoln in the shadow of the Cathedral. The new Vice Chancellor of Lincoln University, Mary Stuart, gave a fascinating talk on her career and her thoughts about the future of the University.

As pointed out by Ms Stuart, despite the fact that in several disciplines, the intake of female students is over 50 percent, when it comes to the teaching faculty at the professorial and highest levels, equality does not exist. Very talented and capable women are not being appointed and are not even interviewed, in part because the search companies and 'head hunters', which are male dominated, do not necessarily include qualified women on their short lists.

The statistics clearly show the inequalities that exist: 42 percent of women as opposed to 26 percent of men, according to Ms Stuart, are on part-time contracts and 39 percent of women as opposed to 33 percent of men are on fixed-term contracts. Forty-two percent of academics and 62 percent of non-academics are women. Then the situation worsens with 38 percent of senior lecturers and researchers being female. The average percentage of female professors is 19 percent, although Lincoln is 'bucking the trend' with 39 percent. And when it comes to Vice-Chancellors, presently 20 out of 133 are women, although the number will drop to 18. Clearly this is an issue of serious concern to an organisation such as BFWG.

As both Catherine Pinion and Monica Dodds have both completed their terms at the end of August, as the Regional Representative and Regional Alternate respectively, elections were held and Gill Ramsay (North Eastern Association) and Elizabeth Massey (Lincoln and Lincs Association) were elected to take over for the period 2010-2013.

Following the meeting some of the members attended Evensong in the Cathedral, during which I was invited, on behalf of the Federation, to read the first lesson, the second lesson being read by Lady Sarah McCorquodale, High Sherrieff of Lincolnshire 2009-2010.

*Marianne Haslegrave*

## European Day 24 April 2010

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Dr Susan Collard, University of Sussex  
Photo courtesy of Marianne Haslegrave

### Surrendering or sharing sovereignty?

The second speaker was Brendan Donnelly, Head of the Federal Trust, a registered charity for Education and Research that works with government agencies. He spoke on the role of Britain in the European Union and made it clear that arguments about surrendering sovereignty are superfluous since the Union is all about sharing sovereignty, with Brussels as the referee for the transfer of powers.

Each treaty is based on the one before and grows out of it, just as the constitution grows out of them. That is not a drawback but exactly the point! In essence those who oppose the idea of the Union will always oppose its constitution and the institutions which are essential to its functioning; the Commission, the Parliament and the Council of Justice. These are thus seen as a threat to Britain rather than enabling co-operation and a way forward to deal with globalisation.

Brendan Donnelly spoke in a lively, informed manner, making clear what is often seen as the 'mystique' or 'murk' of the European Union. He then answered questions on its role in economic and social issues world wide, as well as its part in world harmony. The applause as he ended was heartfelt and well deserved.

## Educating Women for the Future - Southern Regional Day

Thirty-four members from Reading, Winchester, Canterbury and Independents met in the Briar Room, Cantley House Hotel, Wokingham on the 27 February 2010. They were pleased to welcome Gill Clerici, BFWG Vice-President and two National Honorary Members, Vivienne Rubenstein and Nancy Cathpole.

During the morning Barbara Stanley, who has been the headmistress of The Abbey School in Wokingham since 2002, spoke to the group about *Educating Women for the Future*. She briefly outlined the development of women's education reminding us that in 1873 mathematics was thought to be harmful to women and education bad for their constitution. Barbara is a strong advocate for education for women and for single sex education and discussed the various ways in which boys and girls are different, for example boys are more risk takers whereas girls are better at collaborating. Activities have, therefore, been introduced in the school, which encourage the girls to take risks. Confidence is more fragile in girls, especially in their teen years – if a man sees a job advertised in which he can do 20 percent of the job he will

### Communicating European Citizenship

*Communicating European Citizenship to British Residents in France* was the subject of research carried out by the third speaker Dr Susan Collard, Lecturer in French in the Department of Politics and Contemporary Studies in the University of Sussex. Having pointed out that the UK had come bottom of a poll in 2007 on *Understanding Europe* she explained what European citizenship is – from the inclusion of the right to mobility of workers in the Treaty of Rome to the right of residence as included in the Maastricht Treaty. In addition to rights to petition, to refer matters to the Ombudsman and to diplomatic and consular protection Maastricht includes the right to vote and stand as a candidate in local elections. Her research focused on finding out the extent to which British citizens living in France knew about, or exercised, their rights in this regard.

When she was living in France between 2005-8 there were 36,779 communes that were electing their own Mayors and local councils. Indeed 41 percent of all European local government units are in France! In her village 62 voters were electing nine council members. As Susan pointed out the number of Britons who have homes in France has increased, first due to the success of the Peter Mayle books on life in Provence and then to what she referred to as the 'Ryanair generation'. However, numbers of those exercising their rights to vote as European citizens in local elections remain low, despite greater levels of awareness that the right exists.

In her own case, Susan was elected as a member of the Council in her own village. But she could not have become the Mayor, as French nationality is a requirement.

### Following up

As a follow up to this very successful meeting, we are planning, with help from Marina and her office, a visit to Brussels in the first part of next year when we hope to hold a meeting at the European Parliament and to find out more about how Europe works and how the UK works within Europe. Information will be posted on the website and included in *News* as it becomes available.

*Jean Cockling Reading, Marianne Haslegrave, President*

**For more information please see Elizabeth Massey's report on the BFWG website [www.bfwg.org.uk](http://www.bfwg.org.uk)**

apply, whereas a woman won't apply if she can't do 20 percent of it. By educating girls separately she feels some of these differences can be reduced. Her thought-provoking talk encouraged many questions afterwards.

During the business session in the afternoon Sue Miles was introduced as the new alternate. During a discussion about independent members it was decided that Sue would be the link with the region's independents. It was also decided to continue support for the current African Schoolgirl through the LAs and independent members. The meeting also decided to support the Scottish Federation's proposal for a new structure for UWE fees.

*Robin Ketteringham, Southern Regional Representative*

**The full report of the Southern Region will be available on the BFWG website [www.bfwg.org.uk](http://www.bfwg.org.uk).**

**Please bring Spring News Exec & Resolutions Supplement with you to the AGM**



**BFWG is affiliated to the International Federation of University Women (IFUW) and University Women of Europe (UWE)**

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to be appointed

## Pre-conference CIR Day, 12 June

The booking form for the pre-conference CIR day on Saturday 12 June 2010 was included in the Spring edition of *News*; please make every effort to attend and bring your thoughts and contributions on the matters to be discussed in Mexico. You can view many of the reports (including the Board's and the Secretary General's) already, and the committee reports are being added. All the resolutions – policy and internal - and proposals for constitutional amendments are also published together with financial and dues information. Please see the IFUW website, 2010 conference section marked documentation for all details. If you are not able to view these online please let us know which parts in particular you need. Most of these reports were traditionally published only on paper at conference, so there is now a lot more information being made available much more widely, but this necessarily means there is too much to provide full printouts to all members. I hope that all associations are able to print the resolutions to discuss at local level and provide feedback about members' opinions.

## CIR Day 27 November 2010

We will also have a post-conference CIR day later in the year to report back from Mexico and decide on actions to be taken in consequence. This is planned for 27 November at a venue to be confirmed but hopefully in Birmingham. Please keep the date free; it is deliberately later than usual to avoid clashing with other events and in particular the Westminster seminar. Obviously we will be reporting on conference decisions before then, but it will be your chance to discuss our response and plan local actions for the new triennium.

## CIR – Mexico Update

The main subject occupying IFUW at present is of course the 2010 triennial conference in Mexico 5-9 August. We have nominated three candidates for IFUW positions (but these nominations must be ratified by our own AGM in July or they will be withdrawn), we have three workshops accepted and we have put forward a resolution about the promotion of numeracy, so I am hoping for as much support as possible both from those going to Mexico and those who will feed into the proceedings via the June CIR day.



IFUW like many of our local associations is suffering reduced numbers and economic pressures. None of this is new, but it emphasises the need for efficient structures and new ways of approaching problems. Flexibility is the watchword at all levels if we are to survive.

As usual there are discussions and blogs on the IFUW website which you are encouraged to view and join. The most recent discussion has been on the subject of women and health, moderated by Marianne Haslegrave.

*Kyung-wha Kang, Deputy High Commissioner for Human Rights and Keynote Speaker at the IFUW Conference*

## IFUW Resolutions

Reproduced below are the resolution we have put forward, and the Canadian one on a related theme which we will second.

### 2. **NUMERACY AND WOMEN** British Federation of Women Graduates (BFWG)

The 30th IFUW Conference resolves that:

1. National Federations and Associations (NFAs) urge their respective governments to encourage the promotion of numeracy, particularly among girls and women;
2. NFAs research the provision of numeracy training within their countries and seek to assist where appropriate;
3. IFUW utilise its standing committees and its consultative status with appropriate United Nations bodies to implement this resolution.

### 3. **FINANCIAL LITERACY** Proposed by the Canadian Federation of University Women (CFUW)

The 30th IFUW Conference resolves that:

1. IFUW recognize "financial literacy" as an essential life-skill that includes amongst its critical components:
  - (a) financial knowledge and understanding,
  - (b) financial skills and competence,
  - (c) financial decision-making responsibility,
  - (d) understanding of credit and money management,
  - (e) understanding of taxes, pensions, benefits and savings,
  - (f) understanding of the legal and financial implications of one's civil status.
2. IFUW and its National Federations and Associations (NFAs) strongly support the immediate development and implementation of national strategies for financial literacy, with public consultation.
3. IFUW and its NFAs urge their respective governments to allocate resources to the promotion and implementation of financial literacy programs to be delivered to all adults, especially to women of all ages and all circumstances, by government agencies, employers and not-for-profit community organizations.

Full text, plans of action and supporting statements for all the resolutions are available on the conference website, at [www.ifuw.org/ifuw2010/index.shtml](http://www.ifuw.org/ifuw2010/index.shtml)

*Margaret Middlemass, CIR*

## Report of the Executive Committee to the AGM, May 2010

This year has been the first officially under the leadership of the Management Team (MT). Despite a few problems that have had to be ironed out as we have gone along, the new concept with its built-in flexibility has proved to be a great asset to the running of the Federation. We have in reality got 'more for less' with our expanded leadership of four Vice-Presidents with minimal cost administrative support. Thanks to the efforts of our two Constitutional Advisers, we have completed the job descriptions. These, together with the Minutes of the Management Team and all other committees, are posted on the secure area of the website, to enhance transparency and accountability.

Each member of the Management Team has a specific portfolio: Programme – Gill Clerici; Membership – Jasmit Kaur Phull; Publicity and Public Relations – Su Allen; Administration – Jenny Morley; Finance – Marianne Haslegrave. In addition, members take on additional responsibilities as required and at least one member of the Management Team has participated in each of the programme and regional activities.

The Executive Committee held a Planning Meeting in September, in addition to its regular meeting in March. This allowed forward planning and discussion on ways to encourage membership growth. It was agreed that a key 'selling point' for the Federation was opportunity, for example to act by making our views known on issues of concern; to give (financially to developing country women through the Bina Roy Fund); to travel to the International and European conferences and friendship visits; to learn (through Study Days and professional groups); and to gain professional development. The ideas generated at this meeting have been used in developing the programme and other activities throughout the year, particularly in the area of membership development.

Through the efforts of the Finance Committee, under the chairmanship of Barbara Jackson, despite a decline in membership (our principal source of income), we have been able to limit our expenditure and maintain a good level of income on our investments with a net return of 4.73 percent despite the general financial climate. We also received a final payment on the Marjorie Shaw Legacy in excess of £14,000, which the Executive Committee

agreed should be used towards the costs of recruitment and refurbishing the office, with £1,000 being used to start the fund for a Scholarship to mark the Centenary in 2012 of the first Scholarship awarded to Caroline Spurgeon in 1912.

During the year we have had a number of excellent programmes. In October the topic for the International Day was *Who carries the can? (and almost everything else ...)*. Helena MacDermott spoke on her experiences as a volunteer amongst some of the world's poorest people, working in a stone quarry on the outskirts of Mumbai. The Westminster Seminar, a 'sellout' event, was held for the first time in many years in the House of Lords, on the topic of *Flexible Skills for Uncertain Times*. The speakers were Baroness Margaret Prosser of Battersea, OBE, Deputy Chair of the Human Rights Commission; Baroness Sandip Verma of Leicester, Opposition Spokesperson for Education and Skills in the House of Lords and Baroness Margaret Sharp of Guildford, who sponsored the Seminar. Gillian Merron, MP for Lincoln and Minister of State for Public Health, joined us later for afternoon tea. An Independents' Day was held in Coventry which included a presentation on Roger Fry, the post-impressionist British artist and a harp workshop, and a meeting was held at the end of January on *Making Things Happen*. This was followed in April by the European Day on *Communicating Europe*, at which the speakers were Marina Yannakoudakis MEP, Brendan Donnelly, Director of the Federal Trust for Education and Research and Dr Susan Collard, from the University of Sussex. Providing excellent programmes at all levels – local, regional and national – is important for both maintaining our current and recruiting prospective members and, as a Federation, we continue to work hard in this regard.

The MT and the Executive are very aware of the importance of recruitment and retention of membership. We now have a logo, our coat of arms. We also have an interactive website and BFWG News as means of communication. We are developing publicity materials which we will have available at the AGM. Our number one priority is now to start 'selling ourselves' to ensure a healthy future for the only national level organisation for women graduates.

Marianne Haslegrave, President

### Professor Sue Piotrowski

Professor Sue Piotrowski has accepted our invitation to be the after dinner speaker in Canterbury. She is one of two women who are the Pro-Vice Chancellors of Christ Church University Canterbury, and she has the academic responsibility. Professor Piotrowski has held a number of previous posts at the university including Principal Lecturer in Sport Science and Education, Director of Part-time Programmes and Adult Continuing Education, Dean of Students and Assistant Principal (Students). Her current research has focussed on where have all the boys gone, which is the other side of the coin from that of our conference theme *Making it in a Man's World*. It should make for a very interesting evening.



Christel Moor, Canterbury

### AGM of Trustees of the Scholarship Fund

Sunday 11 July 2010  
(following FFWG AGM)

#### AGENDA

- 1 Welcome by Chairman of Trustees
- 2 Apologies for absence
- 3 Minutes of meeting held in on 4 July 2009
- 4 Report of Scholarship Fund Finance Committee
- 5 Approval of accounts
- 6 Reappointment of Auditors
- 7 Report on work of the Trust 2009-10
- 8 Centenary Award 2012
- 9 AOB
- 10 Date of next meeting

## Meet the Candidates

### Nominee for Vice-President Anna Frost (Independent)



President, London Association 2002-05.  
London Association Vice-President,  
International Relations Representative &  
Committee Member.

Regular attendee at AGMs, Executive and  
other Meetings.

Chair of Local Arrangements Committee  
for the IFUW Triennial Conference  
hosted by BFWG in 2007 in Manchester.

Masters graduate, King's College, London,  
European Literary & Historical Studies.

BA(Hons) Modern Languages, Cambridgeshire College of Arts  
(now Anglia Ruskin University).

Varied career in the public, private and voluntary sectors including  
General Secretary/Director of an international charity & NGO  
with responsibility for the overall administration of its London  
Head Office including servicing the 16-member Board of Trustees,  
working closely with volunteers, strategic and budget planning,  
organisation of triennial conferences, national meetings and  
several leadership development workshops.

Also archive & administrative work for the University of London's  
Education and Warburg Institutes, the Leukaemia Research Fund  
and currently for a property manager/surveyor. Has been also  
involved in (non-BFWG) voluntary work.

Anna lives in Gloucestershire with her husband.

Anna's varied career in the public, private and voluntary sectors  
and her work for BFWG, particularly the 2007 IFUW Triennial  
Conference, has provided her with a wide range of organisational,  
administrative, communication and decision-making skills and  
together with her enthusiasm and adaptability will be of positive  
benefit to BFWG. She says 'I would welcome the opportunity to  
make a positive contribution to our Organisation which I firmly  
believe has a future'.

### Regional Representative for Eastern Region Hilde Betts (North Herts)

Hilde has a First Class Honours degree in English Language Studies  
from the University of Bedfordshire (formerly Luton) and is  
also a member of the Institute of Linguistics.

She was a long-standing member of the Potters Bar Association,  
having served in several capacities including Programme Secretary,  
Treasurer and President, and is a founder of the new Local  
Association in North Hertfordshire. At the national level Hilde  
has served on the Finance Committee (two terms) and as a  
Regional Representative before reorganisation of regions.

Hilde brings to the Federation a belief in the value of BFWG/  
IFUW; a common sense approach to modern concerns; and a  
willingness to listen to and serve members.

#### LA SECRETARIES :

Please let the office have the names of officers and  
subscriptions for next year.

### Alternate Representative Eastern Region Christine Christopher (Norfolk and Norwich)

Christine, who has a BA from the Open University and a Certificate  
of Education from the Northumberland College of Education, has  
30 years of teaching experience, including as a member of the  
Senior Management Team.

Norfolk and Norwich is a flourishing  
Association with a variety of activities,  
social and educational. Christine  
looks forward to meeting members  
of other Associations to hear about  
their experiences and to working  
with Hilde during the coming three  
years.



### Regional Representative for Northern Region Gill Ramsay (North Eastern)

The Northern Region is nominating Gill Ramsay (North Eastern)  
as its Regional Representative.

Her CV will be posted on the BFWG website as it is not available  
at the time of going to press.

### Alternate Representative Northern Region Elizabeth Massey (Lincoln and Lincs)



Third year PhD student at the University  
of Lincoln. Her area of research is  
applying computer vision techniques  
to medical image processing of retinal  
images for the analysis and diagnostics  
of diabetic retinopathy; the number one  
cause of blindness in diabetic patients,  
and number five cause of blindness in the  
industrialised world.

Before deciding to pursue an advanced  
degree Elizabeth worked in the software  
engineering and scientific research fields for over 15 years. Some  
of her many interesting projects and clients include The National  
Aeronautical and Space Administration (NASA) where she designed  
and developed software for the next generation of launch control  
systems for the space shuttle; General Electric Plastics where she  
designed the network connecting all computers for inter- and  
intra-plant communication. She has travelled extensively and  
consulted for notable clients such as the United States Air Force,  
Harris Corporation and Lockheed Martin Government Systems.

A regular contributor to the University of Lincoln's Contact  
magazine and the School of Computer Science Ada's Notes,  
Elizabeth's current research interests include, computer vision  
methods applied to medical imagery, virtual reality applied to the  
operating theatre, and computer science education. She holds  
both a Masters and Bachelors degrees in Computer Science,  
graduating summa cum laude and cum laude, respectively.

Elizabeth is a member of IEEE, BCS and BCSWomen where  
she is active in mentoring for Women in Science, Engineering and  
Technology.

## Nominations for Further Appointments

### Chairman of the Finance Committee:

The Canterbury and District Association is pleased to nominate Barbara Jackson as Chairman of the Finance Committee 2010-2011. Barbara's CV is available on the application form which was submitted for the 2009 AGM on the website.



**Archivist:** Nancy Catchpole, an Independent member and a former President of the Federation has graciously put her name forward to serve as the Archivist for the Federation. Her appointment will be confirmed at the AGM

### Sybil Campbell Library Trustees:

Assuming that the resolution for the Sybil Campbell Collection will be adopted at the AGM, the following Library Trustees are being put forward for nomination:

- Cynthia Richmond
- Susan Ouvry
- Susan Butterfield

They are all Trustees under the current arrangements for the Sybil Campbell Library and will continue in this capacity if the resolution does not pass.

## Sybil Campbell Library Trust

Arrangements are being made to separate the Library Trust from the Scholarships Trust and to update the Library's original 1955 Declaration of Trust. The Library will then be known as the BFWG Sybil Campbell Collection.

Trusteeship of the Library Charity and legal ownership of the investments and the Collection will be transferred from BFWG to the care of Library Trustees. This will be carried out with a combination of a Deed of Amendment, a Deed of Retirement and Appointment of Trustees followed by (a) vesting of entitlement to the share portfolio in the new trustees and (b) assignment of rights in the agreement relating to the Collection to the new trustees.

Whilst this closely reflects the current arrangements it will shift responsibility for compliance with the legal duties currently vested in BFWG to the new trustees. However, in recognition of BFWG's contribution to the Library's history and to ensure that BFWG continues to have a role in safeguarding the Collection, it will be renamed the BFWG Sybil Campbell Collection, BFWG will have the power to appoint trustees and the power to dismiss trustees and the Collection will revert to BFWG if the new trustees cease to operate or maintain the Collection. This will ensure continuing custodianship of the Collection.

A resolution to this effect will be posted on secure area of the website.

*Cynthia Richmond, Chairman Library Committee*

## Reading Remembers Pamela Haseltine

It was Pamela Haseltine who first told me about the Reading Association of Women Graduates (RAWG) and was responsible for me joining a friendly group of which I have been a member since the early 1950s. We met when I took a temporary post at the Kendrick School in Reading where she was already established as a valued teacher. She took several parties from school on camping holidays, one of her favourite pastimes, later becoming chairperson of the local Guide Committee. She was clearly a very intelligent woman with strong views and an enterprising, courageous lover of the outdoors and of travel. After her first marriage in Rhodesia, she travelled throughout north-east Africa and the Middle East and developed her fascination for the desert.

She certainly made her mark in BFWG and was a great asset to Reading Association who are proud to have had her as a member for many years. She was an early member of East Berks Ramblers; Chairperson of RAWG; on the Executive and Finance committees of BFWG; a founder member of the English Speaking Union, judging debates; and still playing squash. She became honorary Treasurer of BFWG even though she seemed to be regularly travelling the world. It was typical of Pam that when we decided to take part in an International Conference of the English Speaking Union being held in Melbourne, she decided to go via Papua New Guinea, to a remote area, somewhat colourfully described as a habitat of cannibals! Nonetheless, she arrived in Australia safely.

In 1986, at almost 70, she moved to Hungerford where she continued her interest in the Guides. She had a great love of history. I still remember her excitement when she showed me a brooch that had once belonged to Mary, Queen of Scots.

It was a privilege to have Pamela as a friend and I always enjoyed her company.

*Joan Belcher, Reading*

With thanks, also, to the tribute to Pamela by her godson, Nicholas Strathon and to memories of her by RAWG members - Rhona McCaffery, Vivienne Rubinstein and Gill Day.

*Jean Cockling Reading*

## Programme update - Pre-Conference Seminar Righting the Wrongs for Women and Girls

Friday 9 July 2010 Christ Church University, Canterbury

11.00–12.30 How do the Human Rights Act and the European Convention on Human Rights protect the rights of women and girls? Speaker invited from Liberty

12.30–13.30 Lunch

13.30–15.30 Using the Convention on the Elimination of All Forms of Discrimination against Women to protect the rights of women and girls, Celia Reed, Government Equalities Office, responsible for the preparation of the next UK report to CEDAW (tbc)

15.30–16.00 Summing up and conclusions, Marianne Haslegrave

The Seminar is open to BFWG members, guests and members of other interested organisations. It provides an opportunity to consider in-depth these important human rights instruments from the perspective of women and girls.

For further information and booking form see BFWG website [www.bfwg.org.uk](http://www.bfwg.org.uk) or contact Marianne Haslegrave at BFWG Office or by email: [mh@commat.org](mailto:mh@commat.org).

Cost: £39.00 including lunch and refreshments

# ++BFWG Bulletin Board++BFWG Bulletin Board++

## Sybil Campbell Collection Annual Lecture

**Thursday 28 October**

18.00 for 18.30 lecture

**University Women's Club**  
2 Audley Square, London W1Y 6DB  
Sandy Lerner

Chairman and Trustee Chawton House Library

### Pen And Parsimony: Carriages In The Novels Of Jane Austen

18.00 Arrival, sandwiches and drinks 18.30 Lecture

£19 postgraduate students £10

Please apply by 20th October, giving names of guests and enclosing SAE and cheque payable to 'University of Winchester', write on the back 'Attention Dr S Spencer'.

Post to: Dr S Spencer, Faculty of Education, University of Winchester, West Hill, Winchester, Hants. SO22 4NR

Tel: 01962 827125 Fax: 01962 827479

stephanie.spencer@winchester.ac.uk

Note: Anyone wishing to have dinner at the club after the lecture should book and pay directly with the club.

### AGM REMINDERS FOR DELEGATES (AND OTHERS)

- Make sure you download your documents from the secure area of the website [www.bfwg.org.uk](http://www.bfwg.org.uk).
- Please hand in copies of reports/speeches, however basic, or send them to Jenny Morley as soon as possible after the AGM for the minutes.
- Check the website regularly for further information and for documentation for the meeting.

### Need a Website for your Local Association?

During the past year two LAs, Sutton Coldfield and Lincoln & Lincolnshire, have joined the three others who have their own websites. These websites range from a single page to more elaborate sites with several pages. Please take a look at the BFWG website [www.bfwg.org.uk](http://www.bfwg.org.uk) and click on the Links menu option to see what these LAs have done.

The BFWG provides free web space to LAs so there is little or no cost involved. No special skills are needed - if you can use a computer you will soon learn how to edit a web page.

If you would like to know more about what can be developed, I am very happy to help and advise.

*Sheila Stevens, Website Co-ordinator*  
[webadmin@bfwg.org.uk](mailto:webadmin@bfwg.org.uk)

## Westminster Seminar

formerly called the House of Commons Seminar

**Thursday 28 October**

14.00 - 16.00

**House of Lords  
Committee Room 4a**

**Sponsored by Baroness Sandip Verma**

**Cost £12 + £20 for tea**

**Speakers: tbc**

**How to register**

Bookings with payment please, preferably cash by hand to Gill Clerici, otherwise cheques by post to the office, payable to BFWG, by 15th September. We welcome Local Associations paying registrations with membership fee sent to the office by one cheque only.

### Even if you can't make it to Mexico...

Don't forget the CIR meeting on 12 June  
at BFWG Office

Details in Spring News and on the website

Note: Post-conference CIR meeting will be  
on 27 November in Birmingham, topic tbc

**Letter Su Doku:** This puzzle works in the same way as number-based su doku, but contains the letters A, E, I, O, U, C, D, N and T instead of the numbers 1-9.

Each letter appears once and once only in each row, column and 3X3 square.

The letters also form an anagram of a nine letter word which is dear to the hearts of BFWG members!

*With thanks to Sheila Stevens*

			E					
U					A		N	
	I			T	D			
				E	N	A	U	
	D	U			T	I		
A								D
T	C				O			
	E	A			U		O	
		I	N					E

#### DATA PROTECTION ACT

All members' data held on computer by BFWG is processed pursuant to the Data Protection Act and is only used for the purpose of BFWG administration and business. All members are obliged to use any information about other members only for BFWG administration and business purposes.